



# Federal Government Dockyard Trades & Labour Council (West)



## Bulletin

September 12, 2025

### For All SRW Members

#### Arbitration Award Implementation Date

We have been hearing that there seems to be confusion over the implementation date of this arbitral award. We are unsure where the miscommunication is coming from, but we will clarify the issue once again.

The implementation date of this arbitral award is August 6, 2025. The language in the award in Appendix D talks about a signing date, to be very clear there is no actual signing date as this was an arbitral award, not a voluntary negotiated collective agreement.

This issue first arose some months ago after the Ship Repair East received their award in April 2025 and this same language regarding a signing date was in it. The Trades and Labour Council (East) took it in front of the Federal Public Sector Labour Relations and Employment Board, and Arbitrator Kaplan ruled that in an arbitral award there was no date of signing as there would be in a negotiated collective agreement settlement, therefore the date of the award is considered the start point for all changes.

We have again clarified this with Treasury Board, and they fully agree with this ruling and how it pertains to the Ship Repair West award.

We hope this clears this up for everyone.

In solidarity,

Des

Des Rogers  
President  
FGDTLC (W)