



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

June 27, 2023

To All Members

PSAC Strike Leave Grievances

We have been getting many enquiries on the status of the PSAC strike leave grievances that SRW members have filed. The Council is currently in discussions with senior DND Labour Relations looking for a mutually agreeable resolution to the strike leave issue. We are also discussing having all the FMF CB grievances heard directly at the third level in Ottawa. We believe that the third level will be the more appropriate level for these to be heard, as the direction regarding the strike leave was issued by the CO of FMF CB who would hear these at the second level.

We request your patience during this process and will inform you all as soon as we have any news. We have been assured by DND Senior Labour Relations that all processing of the Unauthorized Leave Without Pay for the 50 hours of PSAC strike time is on hold until the matter is settled one way or another.

Treasury Board Complaint Against FGDTLC (W)

The final submissions by the employer against the FGDTLC(W) have now been filed with the Federal Public Sector Labour Relations and Employment Board. The employer filed the initial complaint against Council, we responded through our legal counsel Mr. Ron Pink, and the employer had the opportunity to rebut our submission. It is now in the hands of the Labour Board to either make a determination based on the written submissions or deem a full hearing to take place. We will ensure the latest news gets disseminated as soon as we receive it.

Collective Bargaining

I met with the new TBS negotiator Marc Bernard when I was in Ottawa the first week of June. He has spent quite a bit of time in National Defence and seems to be quite knowledgeable about the FMF and our highly operational nature. We discussed all aspects of our operations, including all three locations of our members (CFAD Rocky Point, CF Metr, and FMF Cape Breton). It was a good introductory meeting and I look forward to engaging with him during the bargaining sessions.

He did confirm to us that the employer is not yet ready to begin negotiations with us but will reach out with some available dates asap.

Negotiations finally began last week for our counterparts on the east coast, we have not had an update yet from them how the week went. The Chargehands Association is still waiting for dates as well.

Pay and Union Dues Issues

Please remind all members that any pay issues need to be actioned through their managerial chain of command. If the issues go unresolved, please bring them to the Council Office.

Also please remind all members to check their paystubs to ensure they are currently paying the correct amounts for their Union dues deductions.

Extended Periods of Leave Without Pay or Acting Periods

Prior to any member going off on an extended LWOP or on an acting assignment outside of their usual classification, please ensure you inform your local Union office as your Union dues will be interrupted during these periods.

As we enter the summer leave season, the Council Executive wishes you all a safe, happy and relaxing summer.

In solidarity,

Des

Des Rogers
President
FGDTLC (W)