



Federal Government Dockyard Trades & Labour Council (West)



BULLETIN

December 19, 2018

To All Members

Collective Bargaining

We have requested that each Affiliate Union nominate/ appoint one of their Council Delegates to sit on the Contract Proposal Vetting Committee. Once we have the names from all 11 Affiliates we will bring the committee together, go through the proposals submitted by the Affiliate Unions, and together build the foundation of our bargaining proposal package.

We are not hearing any positive news coming from the other Bargaining Agents that are currently at the negotiation table. As many, if not all members will have heard or seen by now via social media, the Treasury Board recently tabled an economic offer to the Public Service Alliance of Canada that offered incredibly low wage adjustments (.75% per year, 4 year agreement), no retroactive pay, and one full year (365 days from date of signing) to implement the agreement. The PSAC has now declared they have reached an impasse at collective bargaining and applied for mediation. This same offer has found its way to the other bargaining groups currently in negotiations as well.

Phoenix Pay System

There is a new initiative for DND employees that will hopefully allow all members another avenue to pursue their pay issues. The new step is called HRSS (Human Resource Services and Support) and is set up to mirror the complaint process that currently exists with Phoenix, however this is within DND and utilizes their own compensation team. In order to access this service our members must have registered their issues with Phoenix, and must have a PKI card. We have seen a quick response time with this service so far, and hope that it will expedite resolution of many issues.

Apprentice Rates of Pay Grievance- FPSLRB (Federal Public Service Labour Relations and Employment Board)

Still no decision from the arbitrator as of this date. We have been informed by the FPSLRB offices that there is no timeline for arbitrators to render their decisions, nor will they attempt to influence the arbitrators to speed up the process.

FGDTLC (W) Constitution and Bylaws Committee

This committee has now met numerous times and will continue in the New Year.

RCN Video – “Bringing Protecteur Home”

A video was recently released documenting the HMCS Protecteur fire at sea in 2014 when they were 400 miles off Hawaii without any other immediate support. It was distributed to all email recipients in the FMF, and is available on the N Drive on the DWAN. It was a very well done video, certainly should open everyone's eyes to the terror of fire at sea. Unfortunately what was missing from the telling of the tale was any mention of the incredible work done by the FMF personnel who immediately dropped their lives here and flew to Hawaii to assist the ship. Our members played a very integral role in bringing the ship back to life while still at sea and then when alongside in Hawaii, and unfortunately this piece was missing. There was a very brief mention of engineers and FMF personnel helping when alongside. I believe that even a line or two in the credits at the end thanking our members would have been sufficient, and have voiced that opinion both here and in Ottawa. Thank you to all our members who were involved in this work.

Travel Claims

There has been a great deal of turmoil caused by the length of time it takes to resolve travel claims for our members. I have been advised that there have recently been a number of changes in regard to the administration of the claims that should enable the turnaround time of claims to be greatly reduced. If you or your members can confirm this over the coming weeks or months please let our office know.

On behalf of the FGDTLC (W) Executive, I would like to wish you all the very best of the season. Merry Christmas!!

In Solidarity,

**Des Rogers
President
FGDTLC (W)**