



# Federal Government Dockyard Trades & Labour Council (West)



## BULLETIN

January 26, 2018

### To All Members

#### FGDTLC (W) Executive Officer

For the information of all members and representatives, Brother Kevin Walsh has assumed the office and duties of the 1<sup>st</sup> Vice President of the FGDTLC(W), and will be taking over the duties of the Council Executive Officer within the Council Office.

Brother Walsh shall function in that role until our mandated Council Officer elections are held at the regular Council meeting in February 2018.

The office of 2<sup>nd</sup> Vice-President shall remain vacant until that time.

This comes as a result of an unexpected change of delegate status within the IAM Local #456 for Brother Stan Dzbik, who as you all know has been the 1<sup>st</sup> Vice President and Council Executive Officer within the Council Office for the past 4 years. Stan also held various other executive positions since first being elected to Executive in 2007.

I would like to thank Brother Dzbik for his tireless effort and dedication to the membership of the FGDTLC(W), and for his extensive work performed on behalf of the Council Office and Council Executive.

Members and Affiliate Unions are being asked for their patience as we attempt to get Brother Walsh up to speed on the great many files that Stan handled on behalf of the membership.

#### Phoenix Pay System

There have not been any changes for the good in regards to Phoenix over the past couple months. Our Union dues underpayment/ overpayment issue has not yet been resolved. We are now sitting on the Public Service Sub Committee on Union Dues, a committee recently formed that includes representatives of 6-8 national bargaining agents, Treasury Board and PSPC senior managers. It is rather eye opening when we hear during those discussions the amount of dues that are owed to the other unions, PSAC alone is owed over \$14M in deducted but not remitted dues.

For all other Phoenix related pay issues, we stress that members need to follow the official process for resolving a pay issues. Until we get another officer up to speed on the process for dealing with member issues our Phoenix assistance will be substantially limited from where we were last week.

### Apprentice Rates of Pay Grievance

The FPSLREB hearing into the Apprentice Rates of Pay grievance was held January 23-25 here in Victoria, at the Delta Hotel. There was an extensive amount of evidence, case law and jurisprudence presented to the Federal Public Sector Labour Relations and Employment Board adjudicator by both parties, and now we wait for the decision. There is not a set timeframe for a decision to come from the Board, we expect it will be a few months before we receive the results.

### Nominations for Executive Office

Ensconced within the Constitution and Bylaws of the FGDTLC (W) are two Articles pertaining to Terms of Office for Executive Officers. The first one states:

#### ARTICLE IV OFFICERS

##### Section 1 (A)

The Officers of this Council shall consist of a President, two Vice- Presidents, Treasurer and Recording Secretary and shall be known as the Council Executive.

Term of office shall be for a period not greater than three (3) years. Office holders shall be employed in the Federal Government Dockyard in the "Ship Repair Group" (SR)

The second article states:

#### ARTICLE V

##### Section 1.

Not more than one delegate from the same Union shall be eligible to occupy a position covered under Article 4 -Section (1) of these By-Laws.

##### Section 2.

The Officers shall be nominated by the Council Delegates one year prior to the expiration of the Collective Agreement and shall be elected at the next regular meeting. Nominees will be asked to accept or decline at the nomination meeting.

Therefore, as the Ship Repair West Collective Agreement is set to expire January 30, 2019, and according to these Bylaws as stated there was a first call for nominations for executive office during the January Council meeting. A second round of nominations and the elections will be held at the February Council meeting to be held February 26, 2018.

## **SRW Collective Agreement Pocket Books**

We were informed last week that the blue books have now arrived. We have a very limited number of copies in our office for the labour representatives. As per past practise, management will be distributing them to the membership.

You will notice that all of the booklets are missing the lower right corner of the blue cover page which is as a result of an error during printing. Apparently our books were published with a PSAC logo on that corner, and rather than require the printer to redo the entire document National Defence opted to remove the logo.

**In Solidarity,**

**Des Rogers  
President  
FGDTLC (W)**